Secrt. H-37—100,000—22-4-48.

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Development (195 48) Department

No. SERIES.

G.O. No 2398 8758

Dated 19th November 1948

[Despatch Abstract.]

Post War Reconstruction - Re-settlement of ex-servicemen - Instruction in Co-operation at Technical and Vocational Training Centres - Proposal dropped - Government of India Replied to - Papers Recorded.

GOVERNMENT OF INDIA
Ministry of Labour.
(Directorate General of Resettlement and Employment)

No.Rtt-212 New Delhi, the 13/20th October, 1947.

From

Rai Bahadur Bindra Ban,
Deputy Secretary to the Government of India.

To

All Provincial Governments (in the Dominion of India).

Sub: Organisation of a course of instruction in Co-operation to ex-servicemen undergoing training at Technical and Vocational Training Centres

Sir,

I am directed to address the Government of Madras/Bombay etc. on the above subject.

2. The Co-operative method has been universally accepted as the most effective means of promoting the economic welfare of agriculturists and artisans belonging to low income groups and this Ministry is particularly interested in the promotion of Co-operative Societies for ex-servicemen as a resettlement measure.

3. It is, therefore, suggested that a course of training in Co-operation should be given to the ex-Servicemen trainees at the Technical and Vocational Training Centres under this Ministry. The course may be started at some selected training centres and for selected trades such as furniture making, building construction, motor mechanics, metal-ware manufacture, handloom weaving etc. which lend themselves to the formation of Co-operative Societies by the trainees on the completion of their training. If it proves to be popular, it should be extended later to other training centres. A list of the centres in the Province of Madras/ Bombay etc. at which the course may be given in the beginning is enclosed at Annexure 'A'.

4. A draft Scheme indicating the object and duration of the courses with a short synopsis of the syllabus is enclosed at Annexure 'B'. It is hoped that the scheme will not only benefit the trainees but also eventually secure to the Provinces a number of ex-Servicemen trained in methods of Co-operative organisation. It is requested that Provincial Governments will give their approval to the scheme and depute suitable officers from the Co-operative Department to impart instruction at the centres.

5. In this connection, it might be mentioned that Provincial Governments give all facilities by deputing their staff to give instruction in Co-operative and Allied subjects to Services personnel at Pre-release Training Centres organised by the General Headquarters during the period of demobilisation. The present request is being made to organise instruction at the Post-Release Training Centres for Ex-servicemen.

6. If the scheme is acceptable to the Provincial Government the names of officers who may be deputed to take the classes may kindly be forwarded to this Ministry for making necessary administrative requirements.

I have the honour to be,
Sir,
Your most obedient servant,
Bindra Ban
Deputy Secretary to the Govt. of India.

Copy with a copy of the enclosures for information and guidance to All Regional Directors of Resettlement and Employment and Assistant Directors of Re-settlement and Employment, Shillong and Cuttack.

p.t.o.

Annexure - A.

List of Technical and Vocational Training Centres in the Province of (Madras) where it is suggested that instruction in co-operation should be provided.

Srl. No.	Name of the Centre	Location	No. of seats sanctioned.	No. of seats filled up.
	Technical Training Centres			
1.	A.G. Technical Institute	Vevyuru	188	143
2.	C.N.T. Institute	Veperi (Madras City)	132	154
3.	Govt. Industrial School	Madura	116	138
4.	Technical Training Centre	Anantapur	232	87
	Vocational Training Centre			
5.	Vocational Training Centre	Cocanada	90	20
6.	C.N.T. Institute	Vepery (Madras City)	10	13
7.	St. Mary Industrial School	Kumbakonam	50	[illegible]
8.	St. Xavier's Industrial School	Tanjore	43	31
9.	Training Centre for the War-disabled	Jallahali Bangalore.	500	326

Annexure - B.

Scheme for the organisation of a Course of Instruction in Co-operation to Ex-Servicemen undergoing training at the Technical and Vocational Training Centres.

1. GENERAL

Under the Technical and Vocational Training Scheme for ex-Servicemen sponsored by the Ministry of Labour, Government of India 6000(roughly), trainees are undergoing training at 93 Tech., 68 V., and 161 Centres located in different provinces.

Amongst the subjects for which training facilities have been provided and in which a fair number of ex-services personnel are undergoing training are

Technical	Vocational
a) General Engineering (fitting Blacksmithing, Turning. Machining etc.)	a) Hand-loom weaving
b) Building, Construction	b) Tailoring
c) Carpentry and furniture making	c) Bleaching and Dyeing
d) Metal ware manufacture etc.	d) Calico Printing
	e) Leather goods manufacture, etc.

Opportunities for employment in existing industries or under Government being limited in scope, at present, many of the trainees may have to set up their own business to earn their livelihood. But as they do not possess the requisite necessary business experience nor the resources required, they can form themselves into suitable Co-operative organisations

and.....

and secure tools, machinery, raw-materials and finance and also arrange for the marketting of the manufactured products.

It is therefore proposed that the trainees should be given an intensive course of instruction on the principles and methods of Co-operative organisation. while they are at the Training Centres.

2. Duration of the Course:

The proposed course will be spread over thirty-one hour classes during 2½ to 3 months at the rate of 3 periods a week. The course can best be organized during the last quarter of the training period since, by then, the trainees would have acquired sufficient knowledge of their own trade and confidence in themselves.

The course of 30 lectures may be divided under the following main heads:--

(a) General principles of Co-operation — 5 lectures
(b) Organisation and fuctions of different types of Co-operative Societies — 15 "
(c) Rules and procedure for the organisation and Management of a Co-operative Society. — 10 "

3. Syllabus:

A draft synopsis of the syllabus for the course is enclosed at Annexure 'C

A n n e x u r e - C

Synopsis for Co-operative Course at Technical and Vocational Training Centres.

1. General Principles:

Meaning and purpose of Co-operation - History of early co-operative organisations - Rochdale Pioneers - Co-operation a voluntary, democratic organisation based on business principles- Not for profit making - Encouragement of thrift and better living - Essentially suited for low income groups to better their economic condition - Will greatly assist National Economy.

2. Different types of Co-operative Organisations:

(A) Industrial Workshop Co-operative:
The member - workers own the factory and produce articles for sale. They draw market rates of pay and in addition share bonus from profits.

(b) Cottage Industry Co-operative:
The workers produce articles in their cottages assisted by members of their families. Tools and raw materials are supplied and finished products sold by the Society, the workers being paid agreed rates in addition to bonus from profits.

(c) Motor Transport Society:
The members of the Motor Transport Co-operative Society are those employed in managing and operating the transport services for the conveyance of goods or passengers. Vehicles and other equipment are purchased from the paid up share capital and loans raised from Govt. and co-operative banks. The working members receive market rates of pay plus annual bonus in proportion to their earnings. Permits to operate the vehicles are secured from the Regional Transport Authority. These Societies may also run maintenance workshops, petrol bunks, and stock and sell spare parts and accessories.

(d).....

(d) Housing Society:

This type of societies acquire sites from Government or local bodies and layout roads, drains etc. In some cases houses are built and given to members on hire purchase system and in others finance is provided to the members for building houses. Materials for construction are purchased in bulk and distributed.

(e) Construction Society:

To undertake construction and repair of buildings, roads etc., Masons and other semi-skilled and un-skilled workmen can join this type of society and share the profits now going to contractors.

(f) Multi-purposes Society:

These Societies are suited to small places to undertake one or more of the above objects.

3. Rules and Organisation of a Co-operative Society:

(a) Aims and objects: Membership - Share capital - sources for raising funds - Constitution and functions of the General Body - Managing Committee and office bearers - Control and Supervision by the Co-operative Departments - Inspection and Audit - To eliminate middlemen - Benefit to producers and workers and also to consumers - Sharing in profits - Supply of good quality material at fair prices.

(b) Principles of the Co-operative Act: Functions of the Registrar and his staff - Steps to organise a Society - Meeting of members of the General Body - Adopting rules and byelaws - Electing Managing Committee and office-bearers - Defining their functions and duties - Securing registration of the Society.

(c) Distribution of Profits to Reserve fund: Limited percentage of dividend on paid-up share capital Common good fund - Bonus to members etc

(d) Government Assistance: By Officers of the Co-operative Department and the Assistant Director of Employment and the Manager of nearest Employment Exchange in promoting the Societies and assisting in the procurement of tools and machinery from Army Disposals Stock.

(e) Requirement Recruitments for Success: Common trade interest of members - Mutual loyalty - Willing obedience to rules and bye-laws - Selection of proper type of members to the Managing Committee and as office bearers - Securing constant guidance from officers of the Co-operative Department and Employment and Exchange Organisations - Training in democracy - "Each for all and all for each".

p.t.o.

GOVERNMENT OF MADRAS
Development Department

Letter Ref.No.4777/47- 7

From

The Secretary to the Government of Madras
Development Department

To

The Secretary to the Government of India,
Ministry of Labour
(Directorate General of Resettlement
and Employment)
NEW DELHI (with enclosure)

Dated Fort St. George the 12th March 1948.

Sir,

Sub:-POST WAR RECONSTRUCTION - Re-settlement of ex-servicemen - Instruction in co-operation at Technical and Vocational Training Centres

Ref:- The Government of India, Ministry of Labour, letter No. [illegible] dated 9-10-47

I am directed to say that this Government approve of the draft "scheme for the organisation of a course of instruction in co-operation to ex-servicemen undergoing training at the Technical and Vocational Training Centres" enclosed with the letter cited and agree to participate in the scheme

2. With reference to para 6 of the letter under reply, a tentative list of the names of eight instructors selected for imparting instruction to ex-servicemen is enclosed. All of them are Co-operative Sub Registrars of the Co-operative Department. As two of the Training Centres are located in the same place, viz. C.N.T. Institute, Vepery, Madras, it is considered that eight ~~instructors~~ instructors would be sufficient for the purpose, instead of nine instructors for the nine Training Centres in the Province.

3. In this connection I am to request that this Government may be informed of the terms of employment of the officers of the Co-operative Department in connection with the implementation of the scheme in question, on receipt of which formal orders deputing them for instructional work at the Centres will be issued. It is considered that these officers can do this work in addition to their regular duties and it would be sufficient if some extra remuneration is offered to them by the Government of India which should also pay any travelling allowance that may be payable to these officers in connection with this work.

Yours faithfully,

Sd/ ** **

Secretary to Government.

Copy to the Directorate of Regional Employment
Copy to the Registrar of Co-operative Societies.

p.t.o.

GOVERNMENT OF MADRAS
Development Department

Letter No.4777-R/47-15.

From the Secretary to the Government of Madras
Development Department

To

The Secretary to the Government of India,
Ministry of Labour
(Directorate-General of Resettlement and
Employment)
NEW DELHI.

Dated Fort St. George the 17th November 1948.

Sir

Sub:- Post War Reconstruction - Re-settlement of Ex-Servicemen - Technical and Vocational Training Centres - Instruction in Co-operation - Deputation of Co-operative Sub-Registrars

Ref: Madras Government's letter No.4777-R/47-7, dated 12-3-48 (Development).

I am directed to invite a reference to the letter cited in which this Government have agreed to participate in the Government of India's scheme for the organisation of a course of instruction in Co-operation to ex-servicemen undergoing training at the Technical and Vocational Training Centres and to state that it has since been decided to entrust the work relating to the procurement of food-grains to the producer-cum-Consumer Societies in the Province. Consequent on the above decision, the Co-operative Sub Registrars will be required for appointment as Secretaries or Executive Officers of those Societies. The Co-operative Department of this Province is already short of experienced officers and in view of the importance and urgency of the procurement work, I am to inform you that this Government very much regret their inability to spare the services of the officers of the Co-operative Department for giving instructions in Co-operation in the Training Centres.

Yours faithfully,

Sd/

Secretary to Government

Copy to the Registrar of Co-operative Societies — With ref. to his letter No.Rc.32359/26-10-48

Copy to the Directorate of Regional Employment — with ref. to his letter No.R.4.7121/48, d/15-10-48

p.t.o.

Development Department.

The letter to the Government of India has been issued. The papers may be recorded in a M.S. G.O.

** **

22-11-48.

G.O.Ms.No.5756 Development, dated 22-11-48

Post War Reconstruction - Re-settlement of ex-servicemen - Instruction in Co-operation at Technical and Vocational Training Centres - Proposal dropped - Government of India replied to - Papers recorded.

(True copy)

Office Assistant,
Madras Record Office.

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